

Before there was an Administrative Professionals Day, there was a National Secretaries Day, created in 1952. We've come a long way since then, and so have the job and celebration.

This day of recognition has gone through several make-overs to reflect changing administrative titles and respon-sibilities in the modern workforce. While its moniker has

sibilities in the modern workforce. While its moniker has changed, the purpose of Administrative Professionals Day remains the same: to celebrate and shed light on ad-ministrative professionals' devoted, valued work. With remote and hybrid teams becoming part of the new normal, recognizing the efforts of your support staff is more important than it's ever been. At most companies, administrative professionals have been the glue for the teams they support, tackling new challenges and exhibit-ing grace under pressure while helping employees stay

connected, engaged and productive during the pandemic. Are there team members you'd like to honour? Even with many employees working remotely, there are still ways to celebrate the administrative professionals you regularly work with. The International Association of Administrative Professionals, one of the original spon-sors of Administrative Professionals Day, offers a listing of events to celebrate your support team. Every year, this day of recognition falls on the Wednesday of the last full

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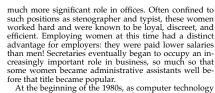


ADMINISTRATIVE ASSISTANT: A CONSTANTLY EVOLVING ROLE

The role of administrative professionals, formerly known as secretaries, seemed doomed to disappear with

the development of new technologies. The first "admins" date from before the birth of Christ. Often called scribes or clerks, these admins were exclu-sively men. This occupation was still a male dominated area even when stenography first appeared in the nine-teenth century. In fact, it was only with the invention of the typewriter that women began to enter the scene, at the end of the 1800s.

During the First World War, women began playing a



At the beginning of the 1980s, as computer technology infiltrated offices, many believed that the secretarial pro-

fession would fade away. Instead, the occupation took a new direction, and admins today are specialists in new work tools, office management, and interior and exterior communications. Women still account for 97 percent of administrative professionals. Celebrated since 1952, Administrative Professionals

Week is one of the largest workplace observances around the world. It is the perfect occasion to promote the profession and honour the professionalism of these key players in our companies and organizations.



Jody Metz Jennifer Blair Corine Chaisson Darien Mickle

Thank you for your valuable contributions to our business.

Your hard work, dedication, and knowledge is appreciated!

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Thank you Bailey, Kasey, Khyra, Michelle, Yvonne and Tracey

It's your support that allows me to do my job as an MP I couldn't serve my constituents without you! You are an important part of everything we do!

> Dr. Robert Kitchen MP **Souris-Moose Mountain**

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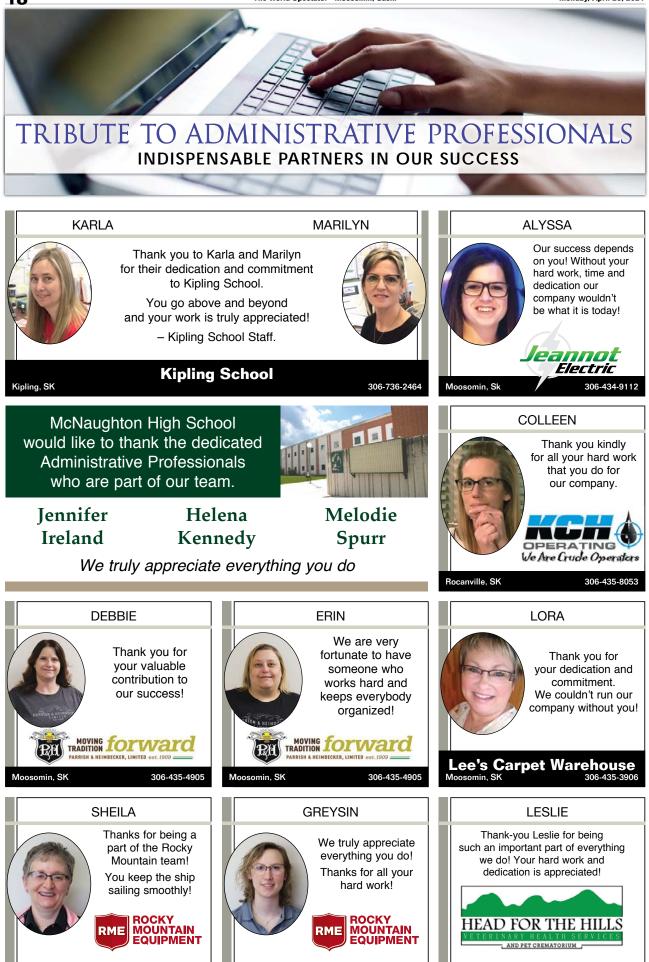
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Monday, April 26, 2021



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Nutrien gratefully thanks all of the dedicated administrative professionals who are a part of our team.

Thank you for your valuable contributions, hard work and commitment!



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Monday, April 26, 2021



