



NATIONAL DAY FOR TRUTH & RECONCILIATION

FRIDAY, SEPTEMBER 30, 2022

Enbridge releases Indigenous Reconciliation Action Plan

Enbridge has released its inaugural Indigenous Reconciliation Action Plan (IRAP).

"We recognize that Indigenous people across North America have been systematically excluded from the social and economic landscape and acknowledging this is an important next step in our ongoing efforts toward Indigenous engagement, relationship building and inclusion," said Enbridge.

One of the first of its kind in North America, the IRAP was developed with input and insights from 50 individuals from Indigenous groups in the U.S. and Canada.

"It outlines 22 commitments that form the next stage of our journey towards reconciliation, partnership and collaboration with Indigenous peoples as we work to build a better future together," Enbridge says.

These tangible actions are focused on six categories or 'pillars': Employment and Education; Community Engagement and Relationships; Economic Inclusion and Partnerships; Environmental Stewardship and Safety; Sustainability, Reporting and Energy Transition; and Governance and Leadership.

A few examples of these commitments include:

- Formalize existing financial partnership processes that help create more opportunities for Indigenous economic participation;
- Establish an Indigenous Advisory Group to provide advice and Indigenous insight to Executive Management at Enbridge; and,
- Increase Indigenous representation within Enbridge's permanent workforce.

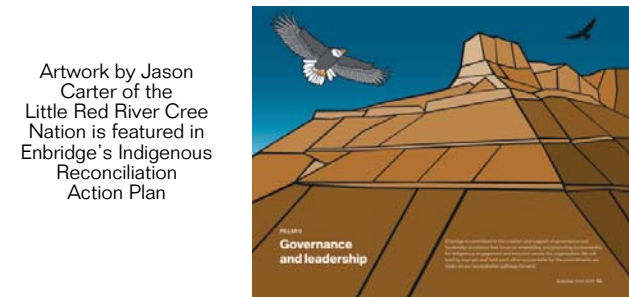
Enbridge's inaugural Indigenous Reconciliation Plan continues our long-held commitment to advancing meaningful reconciliation and building strong relationships with Indigenous peoples across North America. It builds on the performance-based environmental, social and governance goals Enbridge introduced in November 2020 and the Continuing our Path to Reconciliation update report earlier this year.

"We believe that our business can play a critical role in advancing reconciliation, and that means acknowledging the truth and learning from the complicated and challenging history of Indigenous peoples. We need to understand the past in order to move forward," said Al Monaco,

Enbridge's President and CEO

"Our first Indigenous Reconciliation Action Plan, and its commitments, serve as a beacon of our company-wide focus to advance reconciliation. That said, reconciliation at Enbridge is more than what could be embodied in this plan. It requires

a thoughtful approach, hard work, and respecting and acknowledging our history. Most of all, it requires our full commitment to building a better future together. In my experience, this hard work is not only necessary but is always worth the effort."




Walking together on the road to reconciliation
NATIONAL DAY FOR TRUTH & RECONCILIATION
Friday, September 30





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Thank you to all who organize and participate in events honouring the National Day for Truth and Reconciliation on September 30th

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McNaughton High School visits Treaty 4 gathering

On September 14, McNaughton High School grade 12 students travelled to Fort Qu-Appelle for the day to experience the yearly Treaty 4 gathering. The students were able to experience first nations culture. There was a Pow-Wow, cultural activities and food. Fort Qu-Appelle is where Treaty 4 was signed in 1874. Many schools attended the gathering and McNaughton students enjoyed their time taking part in activities, dancing, and listening to stories from elders.

Ashley Bocek photos



NATIONAL DAY OF TRUTH AND RECONCILIATION

Reconciliation is not only about the past, it's about the future.

The National Day for Truth and Reconciliation is a time for all of us to reflect as we move forward together.

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Office Hours:
Monday thru Friday
9 a.m. - 12 noon - 1 p.m. - 4 p.m.



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